

# Global Gazette Disability

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**November – December 2018 Volume 12, Issue 72**

## **NDIS illusion of 'Choice and Control' - failing people with complex and challenging support needs.**

The difficulties for people with complex and challenging support needs to obtain adequate supports under the NDIS is identified in the report by Colleen Pearce, Public Advocate and released in September by the Victoria Office of the Public Advocate.

The purpose of this report is to tell the stories of some of OPA's clients who have complex and challenging support needs, and who are not seeing the benefits that the National Disability Insurance Scheme (NDIS) is intended to deliver. The human impact and harm experienced by clients when they receive inadequate supports under the NDIS is significant and the costs to them for this failure, and to all of us, have been enormous.

The conclusion carries with it a warning; that these issues will remain and potentially escalate in scale and impact as full NDIS rollout is achieved unless significant and effective actions are taken immediately to ensure the NDIS delivers the intended transformational benefits for all people with disability.

This report makes fifteen recommendations to improve system, service and operational issues to ensure the scheme delivers the intended transformational benefits for all people with disability. Some of these are:-

- The NDIA should finalise, pilot and roll out the proposed **Complex Needs Pathway** as soon as possible.
- The NDIA should urgently undertake the planning and consultation required to implement the McKinsey & Company **Independent Pricing Review recommendations relevant to the pricing of supports for people with complex needs.**
- The NDIA should **enable contingency funding to be immediately accessible when crises arise.** This approach would require designated liaison and emergency contact points and procedures within the NDIA (or authorised agencies) which are responsive during and outside of business hours.
- The **NDIA should provide written reasons** on request from a participant or person acting on their behalf **regarding discrepancies between requested and approved supports.**

Download the report [here](#).

## **Disability News**

### **Blind Adventurer Appointed Patron for International Day of People with Disability**

Adventurer and three-time paralympian Gerrard Gosens OAM has been appointed the 2018 Patron for **International Day of People with Disability**. As part of his new role he would be tasked with raising awareness of disability issues in the lead up to the International Day of People with Disability on 3 December. Gosens, who was honoured with an Order of Australia award in 2012 for his outstanding service to sport and to people who were blind or had low vision, said he was excited and honoured to be selected. Read the full ProBono Australia article [here](#). International Day of People with Disability web site [here](#).

## Microsoft launches 'map' app for vision impaired

Microsoft has launched Soundscape, a smartphone app for people who are blind or have low vision that uses a combination of 3D audio and location awareness to help build a mental map of their surroundings. By setting an audio beacon on a chosen destination or a familiar landmark, users can keep track of where that location is as they make their way there. The app will also call out roads, intersections and landmarks as the user walks. Unlike traditional navigation apps that provide turn by turn directions, Soundscape helps to build an appreciation of the space, allowing for navigational choices while at the same time enhancing the overall experience. The app can be used in combination with traditional mobility aids, like canes and dogs, to get from A to B, particularly if the environment is an unfamiliar one. Read the full Freedom2Live article [here](#).

### Featured Conference

13 – 14 November 2018

#### 6<sup>th</sup> National Brian Injury Conference

Princess Alexandra Hospital Brisbane.

[website](#)

14 - 16 November 2018

#### Australian Society for Intellectual Disability 2018 Conference.

Gold Coast Convention Centre, Queensland.

[website.](#)

*and remember*

3 December 2018

#### International Day of People with Disability

<http://www.idpwd.com.au/>

### Disability News

#### [Most people with disability ineligible for NDIS, may lose all support](#)

Sydney Morning Herald article by Esther Han 2 October 2018

Ninety per cent of the 1.4 million people with a disability in NSW may lose all vital support once the state government's funding of advocacy services ends in two years, disability groups warn. The NSW government has committed all its disability services spending to the National Disability Insurance Scheme (NDIS), which the federal government is rolling out, and has provided an [additional \\$26 million](#) over two years to state-based advocacy services to assist with the transition to the scheme. However, the NSW Disability Advocacy Alliance said the vast majority of people with a disability were ineligible for the NDIS, and it needed ongoing funding at the state level to help them.

Read the full Sydney Morning Herald article [here](#).

### Disability News

#### [Unlocking the Door to Stop Disability Discrimination](#)

A peak disability body is calling on the New South Wales government to unlock wheelchair accessible toilets around the state, saying it's a major cause of grief for people with disability.

Read the full ProBono Australia article [here](#).

### [Psychosocial Disability Stream Added to NDIS](#)

The mental health sector is celebrating the announcement of a psychosocial stream for the National Disability Insurance Scheme, but advocates say more needs to be done for people struggling to access the NDIS in the first place. Read the full ProBono Australia article [here](#).

### [\\$100 million CHSP boost as HCP queue grows](#)

The federal government has announced funding of \$100 million for the Commonwealth Home Support program as the latest figures show the waiting list for Home Care Packages continues to balloon. Read the full Community Care Review article [here](#).

### [Coordinated Care at Risk Under Marketisation of the NDIS](#)

Coordinated care for people with disability is at risk under the marketisation of the National Disability Insurance Scheme (NDIS), with providers fearful information sharing could reduce their competitive edge, new research reveals. Read the full ProBono Australia article [here](#).

### [Screening tool to help nurses diagnose autism earlier](#)

The La Trobe University's Olga Tennison Autism Research Centre (OTARC) has announced its tool designed to screen autism spectrum disorder (ASD) will be used to on all babies born in Victoria, help diagnose the condition early and receive life changing intervention. Children aged up to three years will be monitored during their routine health checks at 12, 18 and 24 months old in order to improve long-term outcomes. Read the full Disability Support Guide article [here](#).

### [Choice and Control At Risk For NDIS Participants](#)

Choice and control for National Disability Insurance Scheme participants is at risk due to critical workforce shortages and inadequate market supervision, a parliamentary committee says. Read the full ProBono Australia article [here](#).

### [Figures show more waiting for home care packages](#)

The latest government figures show the number of people waiting for a home care package has increased to more than 108,000. Read the full Australian Ageing Agenda article [here](#).

### [Family Faces 'Devastating' Loss of Support for Son with Disability](#)

A mother says she faces a "devastating" loss of short-term accommodation for her son with disability, and is calling for greater access to this support under the National Disability Insurance Scheme. Read the full ProBono Australia article [here](#).

### **Disability funding – who gets what in NSW**

More details have been announced as to who will benefit from the \$3 billion investment in the NDIS announced in the NSW 2018-19 Budget and the main beneficiaries are youth programs and volunteer services to the tune of over \$6 million. Read the full article in the Freedom2live news [here](#).

### [Disability Advocates Welcome Pledge to Remove NDIA Staff Cap](#)

Labor's pledge to remove the arbitrary National Disability Insurance Agency staff cap has been welcomed by disability advocates, who say they do not want any more money spent on external contractors. Read the full ProBono Australia article [here](#).

### [Inquiry recommends minimum RN requirement, funding review](#)

A parliamentary inquiry has called for legislation to ensure aged care facilities have at least one registered nurse on site at all times and a review of funding to assess its adequacy to meet residents' needs. Read the full Australian Ageing Agenda article [here](#).

### [Disability Advocacy in NSW Under Threat](#)

Disability advocacy groups in New South Wales face an uncertain future, with the state government set to cut all advocacy funding leaving a gap in support for the disability community. Read the full ProBono Australia article [here](#).

## Featured Organisation

### Aspect - Autism Spectrum Australia

<https://www.autismspectrum.org.au/content/about-aspect>

Autism Spectrum Australia (Aspect) is Australia's leading service provider for autism and other disabilities. Our specialised, evidence informed [schools](#) program is the largest in the world, with additional services that include [information and advice](#), [diagnostic assessments](#), [behaviour support](#), [parent and family support](#), and [adult programs](#).

[Autism](#) is a lifelong disability that affects about one in 100 Australians, or 230,000 people. The word spectrum reflects the different challenges that people with autism face and the degree to which they may be affected.

[Our services](#) provide people with autism with the opportunity to realise their unique potential, as well as providing much needed support to their families, carers, friends and colleagues. Aspect's vision is to provide the best possible opportunities for people with autism and other disabilities.

Click on the links for more information about:

- [What's important to us](#)
- [Aspect Service Charter](#) - our commitment to you
- [Aspect Comprehensive Approach](#)
- [Meet the team](#)
- [Our patron](#)
- [Structure & Governance](#)
- [Vision, mission & values](#)
- [Become a member](#)
- [Reporting performance](#)
- [History](#)

**Global Disability & Health Care Services** supports **Autism Spectrum Charity Christmas Cards** and you can as well by ordering this year's family and/or organisation cards here.

<http://www.charitygreetingcards.com.au/charity/autism-spectrum-australia-aspect.html>

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## Disability News

### Senate report on motor scooters & wheelchairs

A nationally consistent regulatory framework for motorised mobility devices (MMDs) was one of the key recommendations to emerge from a Senate inquiry. The Senate Standing Committee on Rural and Regional Affairs and Transport Committee also noted that any future regulation of mobility scooters and motorised wheelchairs needed to be evidence-based and recognise the importance of safety of users and others, but not add any additional barriers or make access and inclusion more difficult for a frequently marginalised section of the community. There was general consensus around the continuation of a 5 km/h minimum speed and a 10 km/h maximum speed.

Read the full Freedom2Live article [here](#).

### New NDIS Participant Booklets

We've released three participant booklets to support current and future NDIS participants, their families and carers throughout their NDIS journey.

The booklets provide practical information for participants, potential participants, their families, carers and the wider community to use throughout their NDIS journey. They have been developed in consultation with people with disability, to ensure they are useful, accessible and informative.

- **Booklet 1 – Understanding the NDIS**
- **Booklet 2 – Planning**
- **Booklet 3 – Using your NDIS Plan**

Access the booklets, including Easy English versions, [here](#).

## NDIS Update News

### NDIS After 5 Years

After 5 years:

- **183,965 Participants are in the Scheme.** This is just 74% of the Bilateral Estimates for this time.
- **There are 16,755 registered providers.** Only 50% of them are active.
- **The NDIS is fully operational in NSW, SA and the ACT.** This means that anyone in these States and Territories is now able to seek access to the Scheme.
- **The first regions of WA are now in the Scheme.**
- **1 in 3 NDIS Participants are new to disability supports.** This is truly something to be excited about, it is the type of life changing difference that we were promised by the NDIS.

Read the full Disability Services Consulting review of the NDIS Quarterly report [here](#).

### Government announces improved NDIS mental health support

People with severe and persistent mental health issues will have improved access and support in the National Disability Insurance Scheme (NDIS), the Morrison Government has announced today. Minister for Families and Social Services, Paul Fletcher, and Assistant Minister for Disability Services, Sarah Henderson, jointly announced a new 'psychosocial disability stream' for the landmark scheme during World Mental Health Day. Psychosocial disabilities are those that may arise from severe and persistent mental health issues. Mr Fletcher said the new stream is a critical step for the NDIS in providing a better pathway and support to about 64,000 Australians with psychosocial disability, as well as their families and carers.

The new stream will be implemented progressively and includes:

- the employment of specialised planners and Local Area Coordinators;
- better linkages between mental health services and National Disability Insurance Agency (NDIA) staff, partners and;
- a focus on recovery-based planning and episodic needs.

"This reform follows recommendations by the national peak organisation, Mental Health Australia in its *National Disability Insurance Scheme Psychosocial Disability Stream Report*," Mr Fletcher said. Assistant Minister Henderson thanked Mental Health Australia and the many stakeholders, including NDIS participants, families and carers, mental health professionals, advocates and partner agencies who informed the report's recommendations. "The Government is listening to the sector and acting on its recommendations, as we see today with establishment of the new NDIS stream," Ms Henderson said. Mental Health Australia CEO Frank Quinlan welcomed the Government's announcement and the NDIA's support of the majority of the report's recommendations on World Mental Health Day. Access the media release [here](#).

**Disability Nurses, Disability Support Workers & Residential Support Workers.** Work the shifts and roster you want. Agency work gives you control of your life. **Why not join our Global team now.** Contact Global for an appointment.

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<http://globalcarestaff.com/job-search/>

## Disability News

### Redesigning the Role of Disability Support Practitioners

It is hoped a collaborative project between leading disability providers will redesign the role of disability support practitioners, helping to increase choice and control for clients and improve the effectiveness and job satisfaction of workers. ThinkChangeGrow recently published an impact study after completing an [eight-month project](#) with National Disability Services (NDS), Cerebral Palsy Alliance (CPA), House with No Steps (HwNS), and Northcott. The project aimed to redesign the role of the disability support practitioners (DSPs) in the age of the National Disability Insurance Scheme, as service providers adapted their business models to new funding arrangements and looked to better meet the needs of NDIS clients. Read the full ProBono Australia article [here](#).

## Books & Publications

### [Diagnosis, treatment and care for people with dementia: A consumer companion guide](#)

Working closely with consumers ensured this resource uses accessible language to provide practical guidance about important aspects of the clinical practice guidelines for consumers living with dementia and will allow consumers to be fully informed when being investigated or treated for possible or diagnosed dementia.

### Child protection Australia 2016-17

During 2016-17, 168,352 (30.8 per 1,000) Australian children received child protection services (investigation, care and protection order and/or were in out-of-home care). Aboriginal and Torres Strait Islander children were 7 times as likely as non-Indigenous children to have received child protection services. This report also showed that children from geographically remote areas were more likely to be the subject of a substantiation, or be in out-of-home care than those from major cities. Access the report [here](#).

### Clinical practice guidelines and principles of care for people with dementia in Australia

National clinical guidelines for people with dementia will provide health professionals and carers in primary care, aged care and hospital settings with access to recommendations reflecting current evidence on dementia care to better respond to the needs and preferences of the person living with dementia. The guidelines contain 109 recommendations that health and aged care staff should apply in their workplaces while also responding to the needs and preferences of the person with dementia and their carer(s) and family. Of these recommendations, 29 were evidence based recommendations, seven were classified as consensus based recommendations and 73 were practice points. Download here [Clinical practice guidelines and principles of care for people with dementia: Recommendations](#)

## Policies & Guidelines

### Complex Support Needs Planning

ADHC provided funding to UNSW Intellectual Behavioral Support Program to develop three guides to assist people with disability their families and carers to develop their skills during transition to the National Disability Insurance Scheme (NDIS) and to build their capacity to make decisions and exercise choice and control. These documents can be located on the UNSW website [here](#).

- **Living the life I want:** A guide to help with planning has been developed with and for people with cognitive impairment and complex support needs to assist them to engage in making plans.
- **Being a planner with a person with disability and complex support needs:** Planning Resource Kit is intended to provide guidance for engaging a person with complex support needs in planning, created for workers in planning or related roles.
- **No More Waiting:** A guide for organisations to plan with Aboriginal people with disability is designed to provide organisations with information to assist them to engage with Aboriginal and Torres Strait Islander people with disability and their families in making plans.

## **Tough penalties enforced by new disability safety commission**

The head of the National Disability Insurance Scheme (NDIS) Quality and Safeguards Commission has threatened to come down hard on service providers who do not protect their clients, following data released on the assault and neglect of people with disability. Read the full Talking Disability article [here](#).

## **How to Go About a Non-Profit Merger**

Could a merger be right for your not for profit? Will it improve outcomes for the people you serve? Diana Ferner and Malcolm Garrow share some of the questions and steps Social Ventures Australia (SVA) worked through in supporting a recent large-scale merger in the disability sector. Read the full ProBono Australia article [here](#).

## **Exercise guidelines to support ageing brains**

New physical activity guidelines have been developed for older people experiencing mild cognitive impairment to support their brain health. The first-of-their-kind guidelines have been specifically designed for people over 60 who have noticed changes to their memory and are at increased risk of cognitive decline or dementia. Research led by University of Melbourne Professor of Psychiatry of Old Age Nicola Lautenschlager said older people who regularly participate in physical activity experience health benefits such as improved cognitive outcomes, physical health and physical function. The guidelines also provide examples of different types of physical activity for seniors to engage in. Read the full Community Care Review article [here](#). The guidelines, funded by Dementia Collaborative Research Centres, are available to [download here](#).

## **Complaint management framework and model policy**

This Framework and Model Policy are intended to assist organisations implement a complaint management system that will ensure the efficient and effective handling of complaints made to or about them. PDF: [Complaint-management-framework-June-2015.pdf](#) Word: [Complaint-handling-model-policy-word-template.docx](#)

## **Managing unreasonable complainant conduct (UCC)- a model policy and procedure**

The model policy has been developed to clarify the Ombudsman policy recommendations in relation to the management of UCC. It attempts to provide a robust, standardised and consistent model policy and procedure that organisations can use to inform and support their policy development processes. We recommend that all organisations whether they are in the process of developing a UCC policy and procedure or already have an existing one(s) take time to review this document to ensure their policies and procedures are fair and consistent, and compliant with Ombudsman suggested approach. At the same time it should be noted that this document is only a guide. Each organisation will need to decide how best to implement the information contained in it to suit their own circumstances and existing organisational systems and protocols. PDF: [Unreasonable-complainant-conduct-a-model-policy-and-procedure\\_Feb2013.pdf](#) Word: [Unreasonable-complainant-conduct-a-model-policy-and-procedure\\_Feb2013.docx](#)

## **Directories Online**

### **Disability Support Guide Online**

Backed by Australia's leading independent aged care information provider, [DisabilitySupportGuide.com.au](#) is Australia's first multiplatform disability information resource empowering people with a disability and their families to make informed support decisions. Search by Registered Providers, Non-Registered Providers, Service Type, Support Category or Suburb to find the best provider to suit your needs.

### **ABILITY CLASSIFIEDS**

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[www.abilityclassifieds.com](http://www.abilityclassifieds.com)

## **Alive 90.5 fm Australian Spectrum Show with Ross** (Your Editor of the Global Gazette)

*Proudly sponsored by **Global Disability & Health Care Services***

**Tuesday night 9 to 12 pm** for all Australian blues, roots, jazz, folk and contemporary music. Weekly studio guests. Blues, Folk and Jazz Gig Guide and recorded and live music.

**Internet Radio Streaming worldwide online at [www.alive905.com.au](http://www.alive905.com.au)** [follow the Listen Live links]

Over 350 Australian artistes have been featured studio guests on the Alive 90.5 fm Australian Spectrum Show over the 9 years of broadcasting..

**The studio guests coming up include:** = Sydney Blues & Roots Festival, Medusa's Wake, The Vegas Nerves, Pat Powell, Cameron Jones, Oz Manouche Festival, Gadjo Guitars, Liza Ohlback, Martin Cilia, Luke Escombe, The Vegetable Plot, Adam Jones, Mirrabooka, Melina Barrett, Wolf Mail, Ivor SK, Blakhatz, Chris Turner, Jack Derwin, Jackel Slide, Girrorakool Blues Festival, Urban Guerillas, Keith Hall, Rachell Collis, Christina Crofts, Pat Drummond, Kate Lush, Pete McMahon, Marcus Holden, Dan Granero, Rose Carleo, Toongabbie Music Club, Gareth Kock & Peter Bonner, James Weichman, PHUN Uke, Ian Hildebrand, Bush Music Club, Kevin Johnson and many more in 2018-19. **Join our 12,000+ Facebook Likes** or follow our studio guest announcements at <https://www.facebook.com/Australian.Spectrum.Show.Alive90.5fm>

## **Disability News**

### **NDIS: The 3 Ps of SDA Property**

As anybody involved in the process will tell you, NDIS housing can feel like jumping over one hurdle after another. But in this article, Brent demonstrates what is possible and shares his secret to success. Read the full Disability Services Consulting article [here](#).

## **Grant & Fund Raising News**

### **New Minister for Charities**

A new minister for charities appointed, Senator Zed Seselja given responsibility for the Australian Charities and Not-for-profits Commission. Read the full ProBono Australia article [here](#).

### **New Deal Sees Red Tape Cut For NSW Charities**

The red tape burden for charities in New South Wales is set to be slashed, with an agreement between the Australian Charities and Not-for-profits Commission (ACNC) and NSW Fair Trading significantly cutting down the administrative burden. Under the agreement, registered charities would only be required to submit one annual financial report to the ACNC, who would then securely share the data with NSW Fair Trading. Read the full ProBono Australia article [here](#).

## **Have Your Say - Participate in Research**

### **SAge-ID study - focused on ageing for people with intellectual disability**

Do you have an intellectual disability? Or know someone with an intellectual disability? We want to know what it is like for people with intellectual disability (ID) as they get older. We want to find out what can help people with intellectual disability stay healthy as they get older.

**People with [intellectual disability](#) who are over 40 years old** can take part in a study about ageing. **Carers can also be involved.**

For more information please go to <https://tinyurl.com/yctayqzi> or call Liz Evans or Rebecca Daly on (02) 9931 9160 or email <mailto:SAgeID@unsw.edu.au>

A Project of the University of NSW and 3DN Department of Developmental Disability Neuropsychiatry.



## Research & Demographic Reports

### [Health economic impact of Multiple Sclerosis in Australia in 2017](#)

A comprehensive landscape analysis of MS in Australia, and how that landscape has changed since 2010. The report aimed to provide an up to date prevalence of MS in Australia for 2017, estimate the costs of MS in Australia from an individual and societal perspective, and assess the impact of MS on Quality of Life using the latest available data and updated methodologies. New findings from this research report show that while the number of Australians living with Multiple Sclerosis (MS) continues to rise – now at 25,600 – the course of the disease is shifting, with more people able to stay in work and needing less care and support as a result of changes in treatment strategies. MS Research Australia. August 2018. Access report from Analysis & Policy Observatory [here](#).

### [Research shows employers want more guidance in hiring people with disability](#)

New research released by the Australian Government has provided a snapshot into disability employment across the healthcare, social care and education service industries. Read the full Talking Disability article [here](#).

### [Australia's mental health and physical health tracker: technical paper](#)

This is the first Australian study to quantify the risks of physical health conditions contributing to a wide range of mental health conditions, including anxiety and depression. The latest national report card reveals the strong links between chronic physical ill health and mental ill health. Read the full Analysis & Policy Observatory article [here](#).

## Featured Course

### **Epilepsy Action Australia - Epilepsy Staff & Volunteer Training**

<https://www.epilepsy.org.au/education-training/>

*Epilepsy and seizure first aid training is essential for ALL disability support staff and volunteers who will be involved in supporting people who have epilepsy. It is a duty of care responsibility for the staff, management and the organisation to ensure all relevant staff have this specialist training. (Editor)*

**Epilepsy Action Australia's Online Academy** offers a wide range of courses, from an introduction about epilepsy and seizure first aid through to several comprehensive training courses catering for Families through to Registered Nurses (including CPD hours).

**Epilepsy Essentials** 1 hour online training \$40 per person

**Emergency Medications** 3 hour online training with an assessment \$40 per person

### **Webinar Training (minimum 5 and maximum 10 participants)**

**Epilepsy Essentials** 1 hour webinar training \$45 per person

**Epilepsy Essentials** 1 hour webinar training + 1 additional hour of consultation time with our nurse \$60 pp

**Emergency Medications** 2 hour webinar training with an assessment \$70 per person

**Epilepsy Essentials + Emergency Medications** 3 hour webinar training with an assessment \$85 pp

### **Onsite Training on your Premises**

**Epilepsy Essentials** 1 hour face-to-face training \$55 per person

**Epilepsy Essentials** 1 hour face-to-face training +1 additional hour of consultation time with our nurse \$70 pp

**Emergency Medications** 2 hour face-to-face training \$80 per person

**Epilepsy Essentials +Emergency Medications** 3 hour face-to-face training \$100 per person

**If you require a group of staff to be trained, please get in contact with Epilepsy Action Australia's education team, either give them a call on 1300 37 45 37 or email us at [education@epilepsy.org.au](mailto:education@epilepsy.org.au)**

## Education Resources

### Diabetes eLearning Module

The Australian Diabetes Educators Association - Aged Care Workers eLearning module has been designed to enhance the knowledge and skills of aged care workers, so that delivery of both effective and safe diabetes care can be delivered to either maintain or improve the quality of life and independence of older people living with diabetes within residential aged care facilities or community settings. [Click Here](#) to access the Aged Care Workers eLearning module.

### Wound Care Manual and Clinical Guidelines

When faced with a complex instance of wound care, many first time or novice clinicians will ask, 'What wound is this? What dressing should I use? How will this wound heal?'

[Read Ausmed's Wound Care Manual and Clinical Guidelines for Nurses](#) and learn:

- The 5 steps of wound assessment
- Cleansing and debridement
- Dressing selection
- Ongoing assessment

## Positions Vacant at Global Disability & Health Care Services

**Residential Support Workers - Disability & /or Mental Health &/or Youth Work** (Casual Work) **Free phone: 1800 009 292.** Global is a leading staff agency offering a variety of shifts to care workers throughout the greater Sydney region, Hunter, Central Coast, Illawarra, Southern Highlands and Blue Mountains. Currently we are seeking experienced support workers to work with people who have a disability. Plenty of shifts available. Weekly pay. Choose your own days & shift availability. Must have previous experience in a similar role. Police Check Certificate & Working With Children Clearance Certificate, Drivers License and First Aid Certificate required. Ability to communicate effectively with people who have a disability is essential. Must be able to work as part of a team. For more information call 1800 009 292 or forward your resume along with contact details of two referees to: [Employment@GlobalCareStaff.com](mailto:Employment@GlobalCareStaff.com)

**Registered Nurses & Endorsed Enrolled Nurses specialised in disability, mental health and general** **Free phone: 1800 009 292.** Global is one of the market leaders in the public, private mental health, disability, and general health fields. Global can offer you plenty of shifts in private and public hospitals, disability, mental health services, dual diagnosis and disability special care areas. An agency founded and run by Registered Nurses, we can assist you in finding work in a variety of locations. Choose the hours and shifts to suit your lifestyle. Must be registered to practice in Australia. Police Check Certificate & Working With Children Clearance Certificate, Up-to-date immunisation health card. Drivers License and First Aid Certificate required. **Excellent pay rates. Weekly pays.** Why not forward your resume to [Employment@GlobalCareStaff.com](mailto:Employment@GlobalCareStaff.com) or phone to speak to one of our friendly consultants who can help you make that great career move. Free phone: 1800 009 292.

**See Current Positions Vacant at <http://globalcarestaff.com/job-search/>**

## Conference Calendar

**1 November 2018**

**Research Fundamentals for Disability Service Organisations.** Centre for Disability Studies, Uni of Sydney. [Info](#)

**1 - 2 November 2018**

**NDIS Support Coordination Intensive Workshop.** Adelaide. Disability Services Consulting. [Registration.](#)

**5 - 6 November 2018**

**Dying for Change Action on Improving Health & Life Expectancy for People with Intellectual Disability.** Sydney. Depart of Developmental Disability Neuropsychiatry, Uni of NSW. [Info](#).

**5 - 6 November 2018**

**NDIS Support Coordination Intensive Workshop.** Perth. Disability Services Consulting. [Registration](#).

**6 November 2018**

**NDIS Restrictive Practice & Behaviour Support Workshop.** Adelaide. Disability Services Consulting. [Registration](#).

**6 November 2018**

**NDIS Quality & Safeguarding Workshop.** Adelaide. Disability Services Consulting. [Registration](#).

**8 November 2018**

**NDIS Restrictive Practice & Behaviour Support Workshop.** Perth. Disability Services Consulting. [Registration](#).

**8 November 2018**

**NDIS Quality & Safeguarding Workshop.** Perth. Disability Services Consulting. [Registration](#).

**8 - 9 November 2018**

**Towards A Better Life: Introduction to SRV (Normalisation).** Pennant Hill, NSW. Foundations Forum. [Registration](#).

**8 - 9 November 2018**

**NDIS Support Coordination Intensive Workshop.** Brisbane. Disability Services Consulting. [Registration](#).

**11 - 14 November 2018**

**11th International Conference on Frontotemporal Dementias.** Sydney. [Info](#)

**12 November 2018**

**NDIS Restrictive Practice & Behaviour Support Workshop.** Brisbane. Disability Services Consulting. [Registration](#).

**12 November 2018**

**NDIS Quality & Safeguarding Workshop.** Brisbane. Disability Services Consulting. [Registration](#).

**12 - 14 November 2018**

**7th icCSBs The Annual International Conference on Cognitive - Social, and Behavioural Sciences.** Moscow, Russia. [website](#)

**13 - 14 November 2018**

**NDIS Support Coordination Intensive Workshop.** Sydney. Disability Services Consulting. [Registration](#).

**13 - 14 November 2018**

**6<sup>th</sup> National Brain Injury Conference,** Princess Alexandra Hospital Brisbane. [website](#)

**14 November 2018**

**NDIS Restrictive Practice & Behaviour Support Workshop.** Melbourne. Disability Services Consulting. [Registration](#).

14 November 2018

**NDIS Quality & Safeguarding Workshop.** Melbourne. Disability Services Consulting. [Registration.](#)

14 - 16 November 2018

**Australian Society for Intellectual Disability 2018 Conference.** Gold Coast Convention Centre, Queensland. [website.](#)

15 November 2018

**NDIS Restrictive Practice & Behaviour Support Workshop.** Sydney. Disability Services Consulting. [Registration.](#)

15 November 2018

**NDIS Quality & Safeguarding Workshop.** Sydney. Disability Services Consulting. [Registration.](#)

16 November 2018

**A Window on Autism** Sydney. ACWA-CCWT. [Enrol.](#)

19 November 2018

**NDIS Restrictive Practice & Behaviour Support Workshop.** Canberra. Disability Services Consulting. [Registration.](#)

19 November 2018

**NDIS Quality & Safeguarding Workshop.** Canberra. Disability Services Consulting. [Registration.](#)

19 - 20 November 2018

**NDS CEO Meeting.** Melbourne Convention Centre. [Info.](#)

21 November 2018

**Relationships & Sexuality for People with Disabilities.** Camperdown, NSW. Centre for Disability Studies, UniSyd. [Info.](#)

21 - 23 November 2018

**51st Australian Association of Gerontology Conference.** Melbourne, Vic. [Info](#)

22 November 2018

**NDIS Restrictive Practice & Behaviour Support Workshop.** Darwin. Disability Services Consulting. [Registration.](#)

22 November 2018

**NDIS Quality & Safeguarding Workshop.** Darwin. Disability Services Consulting. [Registration.](#)

3 December 2018

**International Day of People with Disability** <http://www.idpwd.com.au/>

10 December 2018

**Human Rights Day.** <http://www.un.org/en/events/humanrightsday/>

17 – 18 December 2018

**19<sup>th</sup> International Conference on Disability and Diversity.** Bangkok, Thailand. <https://www.waset.org/conference/2018/12/bangkok/ICDD>

4 - 5 March 2019

**Pacific Rim International Conference on Disability and Diversity.** Honolulu, Hawaii, USA. [web site](#)

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